

## Occupational Health and Safety Statement

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*Our Shire is committed to providing an environment and resources that promotes safety and health in the workplace. An essential part of this is to outline what this will look like. As such, the Shire's commitment is:*

### Shire Objectives

- Our leaders will lead by example and demonstrate a visible commitment to OSH by providing motivation, education and support to the workplace.
- Ensure all levels of the organisation carry out their safety and health responsibilities in accordance with legislative requirements and organisational policies and procedures for not only themselves but others.
- That we consult with staff regularly on matters of OSH and encourage staff to be champions of safety.
- That the organisation adopts a process of continuous improvement of its OSH systems and processes that focuses on reducing occupational injury and improving wellbeing.
- Ensuring our staff and contractors receive the appropriate health & safety development training to enable them to conduct their work safely.
- To regularly monitor and review the effectiveness of our systems of work to ensure our occupational safety and health performance objectives are being met.

Signed

A handwritten signature in blue ink, appearing to read "W. Waskhuy", is written over a horizontal line.

Chief Executive Officer