

AVON REGIONAL ORGANISATION OF COUNCILS

Minutes

12 June 2017

AVON REGIONAL ORGANISATION OF COUNCILS

MINUTES OF MEETING HELD AT THE COUNCIL CHAMBERS, SHIRE OF TOODYAY, ON 12 JUNE 2017

Preface

When the Chief Executive Officer approves these Minutes for distribution they are in essence "Unconfirmed" until the following Avon Regional Organisation of Councils (AROC) Meeting, where the Minutes will be confirmed subject to any amendments.

The "Confirmed" Minutes are then signed off by the Presiding Person.

Attachments that formed part of the Agenda, in addition to those tabled at the Meeting are incorporated into a separate attachment to these Minutes.

Unconfirmed Minutes

These minutes were approved for distribution on 26 June 2017.

Stan Scott Chief Executive Officer AROC Secretariat

Confirmed Minutes

These minutes were confirmed at a meeting held on

Signed:

Note: The Presiding Member at the meeting at which the minutes were confirmed is the person who signs above.

AVON REGIONAL ORGANISATION OF COUNCILS

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ATTACHMENT with separate index follows Item 9.

AVON REGIONAL ORGANISATION OF COUNCILS

MINUTES

1. DECLARATION OF OPENING

Cr D Dow, Chairperson, declared the meeting open at 9.50am.

2. RECORD OF ATTENDANCE / APOLOGIES

Members:	
Cr D Dow	Shire President, Shire of Toodyay
Mr S Scott	CEO, Shire of Toodyay
Mr C Kerp	CEO, Shire of Goomalling
Cr J Chester	Deputy Delegate, Shire of Goomalling
Cr S Pollard	Shire President, Shire of Northam
Cr J Williams	Deputy Delegate, Shire of Northam
Mrs A Selvey	CEO, Shire of Dowerin
Cr B Coote	Deputy Delegate, Shire of Dowerin
Cr G Houston	Shire President, Shire of Chittering
Mrs G Teade	CEO, Shire of Victoria Plains
Cr D Lovelock	Shire President, Shire of Victoria Plains
Cr S Penn	Deputy Delegate, Shire of Victoria Plains
Mr P Martin	CEO, Shire of York
Cr D Wallace	Shire President, Shire of York

2.1 Apologies

Shire President, Shire of Goomalling
Deputy Delegate, Shire of Goomalling
CEO, Shire of Northam
CEO, Shire of Chittering

3. CONFIRMATION OF MINUTES

3.1 Minutes of Meeting held on 3 April 2017

OFFICER'S RECOMMENDATION/AROC RESOLUTION NO 08/06/17

MOVED: Cr Houston:

SECONDED Cr Pollard

That the Unconfirmed Minutes of the Avon Regional Organisation of Councils meeting held on 3 April 2017 be accepted as a true and correct record.

MOTION CARRIED

3.2 Notes of the CEO Meeting held on 8 May 2017.

OFFICER'S RECOMMENDATION/AROC RESOLUTION NO 09/06/17

MOVED: Cr Pollard

SECONDED Cr Houston

That the Unconfirmed Notes from the Avon Regional Organisation of Councils Chief Executive Officer's Meeting tabled on 12 June 2017 held on 8 May 2017 be received.

MOTION CARRIED

4 MATTERS ARISING

4.1 From the Minutes of the last AROC meeting.

4.1.1 **Productivity Commission**

Friday 16 June 2017 in Shire of Northam.

4.1.2 Stage II Housing Project

Shire of Goomalling met with A McTiernan at launch of Steam Train Project. Situation with Stage II. Still in pipeline. No decision to be made till Nov/December 2017.

Department of Regional Development recommendation that extension from 31 Dec 2017 be granted. Meeting fairly positive. Progress demonstrated. Site works in Toodyay complete. Supportive.

Standard practices followed with tendering submission.

Action: Letter – from AROC stating that consideration be given for the funding for the Shire of Goomalling Stage II to be kept on back-burner.

4.2 From the Notes of the last CEO Meeting (when available)

4.2.1 Local Government Reform

Hon David Templeman MLA held a breakfast session. Points raised: Amalgamation off the books; Minister advised the department that they are to work *with the* local government. He has had a country background and has been a Councillor. He is supportive of local governments.

4.2.2 Regional Prospectus from Avon Region

Shire of Northam request to develop prospectus in terms of attracting business and industry to the region. Not a single local government exercise but as a regional exercise.

4.2.3 Removal of stamp duty and concessions licensing for local governments

Removal of concessions in relation to licensing and stamp duty of local government vehicles. Hon Mark McGowan MLA sent correspondence to advise that he did not believe the Cabinet would back-down in relation to the removal of concessions. No firm decision has been made in relation to this issue. The removal of concessions would apply from 1 July 2017.

4.3 From the Action List

The Action List was updated.

5 ITEMS OF BUSINESS

5.1 Financial Report

Not received in time for consideration.

5.2 Recreation Audit

Still waiting on the Recreation Audit to be undertaken.

The meeting was adjourned at 10.19am.

The meeting was resumed at 10.30am.

6 PRESENTATIONS

6.1 PBF AUSTRALIA

Katie Stokes, Business Development Manager, provided an overview of what PBF Australia does.

P Martin departed Council Chambers at 10.19am.

P Martin returned to Council Chambers at 10.20am.

7 OTHER MATTERS TO BE DISCUSSED

7.1 York Waste Management

- A tender has gone out. They will line it up with the Shire of Northam's and the Shire of Goomalling, so that the next time a joint tender through AROC can be pursued.
- Northam has a process where a skip bin can be ordered once per year for free – set up so as to discourage verge or illegal dumping of rubbish.
- Regional Purchasing Policy does not exist through AROC.
- Chittering interested in having a Regional Purchasing Policy implemented so that savings can be identified across the board. Those who have not got Keep Australia Beautiful recycling usually come on board using the RPP with contracts for Waste Collection, etc.
- Options were discussed in respect to the productivity of tip shops and getting trailers for the Waste Transfer Facilities;

AVON REGIONAL ORGANISATION OF COUNCILS MINUTES OF MEETING HELD AT THE COUNCIL CHAMBERS, SHIRE OF TOODYAY, ON 12 JUNE 2017

and options for community to dispose of bulk items; and garden waste disposal.

Action: Stan to look at writing a Tiered AROC Regional Purchasing Policy so that regional contracts (i.e. waste management) can provide opportunities in comparison with metropolitan purchasing preferences (MPP) and local purchasing preferences (LPP).

7.2 AVON LINK MATTER

Stan Scott provided an overview of this matter. He advised that our Council had asked that he continue to lobby strongly for the Avon Link by eliciting support from our neighbouring shires. Points raised as follows:

- Campaigning for people to use it more often;
- Northam set up a free shuttle service which did not succeed because of lack of public support, not through a lack of effort;
- There have been two different working groups who have been involved with keeping the Avon Link fresh in the mindset of the community;
- Facing economic challenges in the future. Our State Government is, of late, more discerning with how and who they provide funding to. For AROC it will be imperative that we develop sound cases for the state government to consider rather than making noises about every little community wish. Important for AROC to lobby for what we fundamentally believe in rather than everything.

Action: Other AROC Member Councils to provide a letter of support for the Avon Link retention of services.

8 NEXT MEETING

AROC CEOs

3 July 2017

AROC

7 August 2017

9 MEETING CLOSURE

The Chairman declared the meeting closed at 11.00am.



AVON REGIONAL ORGANISATION OF COUNCILS (AROC)

12 June 2017

Attachments to Minutes

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AVON REGIONAL ORGANISATION OF COUNCILS NOTES OF CEO'S MEETING HELD ON 8 MAY 2017

NOTES

1. DECLARATION OF OPENING

The Chairperson opened the meeting at 9.40 am.

2. RECORD OF ATTENDANCE

Mr S Scott	CEO, Shire of Toodyay
Mr C Kerp	CEO, Shire of Goomalling
Mr J Whiteaker	CEO, Shire of Northam
Mrs A Selvey	CEO, Shire of Dowerin
Mrs G Teede	CEO, Shire of Victoria Plains

3. MATTERS ARISING

- 3.1 From the Notes of the last CEO AROC Meeting Nil
- 3.2 From the Action List
 - Stage II Housing Project no confirmation of funding;
 - Steam Train Project Official Launch completed, may be acquitted
 - Aged Housing project Toodyay site works underway, tender for houses May/June
 - Recreation Strategy consultant appointed.

4. ITEMS OF BUSINESS

- 4.1 Matters Discussed
 - State Government machinery of government changes. New 'super' departments absorbing smaller agencies.
 - Insurance proposals form group of Councils in competition with LGIS/JLT.
 - Novated leasing as a means to reduce fleet costs, provide a staff benefit.
 - Discussion on whether Local Government Reform is likely to be revisited. Poll provisions may be watered down or removed during review of legislation.
 - No news of any back down on removal of concessions for licensing or stamp duty for LG vehicles and equipment. Concessions retained for fire appliances.
- 4.2 Possible Inclusion in AROC MOU
 - Regional Planning;
 - Regional website

- Investment prospectus.
- 4.3 Update Following Meeting Aged Housing Project
 - Toodyay site works complete;
 - Tenders invited for construction closing 30 June 2017;
 - Met with DLG Representatives Thursday 8 June they are keen to finalise ASAP but aware of challenges and progress.

5. MEETING CLOSURE

The Chairperson declared the meeting closed at 11.00 am.

Action List comprising of Status Report and Project List

Action List / Status Report					
Date	Details	Latest Comments			
Ongoing	Specialty Staff Meetings to be convened by the nominated Host of Specialty Staff as follows: Rates Officers – Shire of Dowerin Planning Managers – Shire of Chittering. Rangers Meeting – Shire of Toodyay Sharing Opportunities EO/EHO/CESM *Meetings can coincide with the AROC CEO meetings.	CEO's	 Part of AROC reason for being. Meetings occur on an ad hoc basis. Promoting at CEO Level the importance of talking to neighbours, Resource Sharing, etc. Networking. 		
Ongoing	Stage II Aged Housing Project Written updates to be provided to all other Members of AROC to keep them abreast of all information in relation to the project.	CEO's	 Goomalling responsible putting together funding. Announcement through Mia Davies Office – approved and will be coming through in due course to Goomalling as lead local govt. 3 year plan. Awaiting response from Alannah MacTiernan's office in respect to the approval for funding. Tender for construction of units in each location with Architect. Tender specs gone out. Due diligent assessment. Each three councils will endorse. 		

1 | P a g e

Action List comprising of Status Report and Project List

Action List / Status Report					
Date	Details	Name	Latest Comments		
8/2/2016	Avon Tourism	CEO Toodyay	 CEOs were supportive of the changes that have been made by Avon Tourism and noted that significant progress has been made. Agreed to recommend proposed free structure to member Councils; Agreed to individually provide input to proposed changes to the constitution; and Commended the improvements to the relationships and cooperation between Visitor Centre. Clarification re payments to Avon Tourism - roundtable. Council decision in tight budgetary context. All doing their consideration as part of their Council budget. 1 August 2017 deadline SON. SOG have included in budget as they get value from membership. 		

W:\CEOSEC\Agendas & Minutes - AROC\01 AROC Status Report\Current Status Report (Action List) -4 AROC.doc Modified: 26/06/2017 4:10 PM

Action List comprising of Status Report and Project List

Action List / Status Report					
Date	Details	Name	Latest Comments		
06/02/2017 Recommendation due in April 2017	AROC Planning for 2016/2017 - discuss AROC priorities	AROC CEO'S to review list at their next meeting.	As an attachment to the MOU there is a set of priorities that gets reviewed each year. Suspect the priorities have not changed much from year to year. Include Transport as an issue and need for adequate funding for commodities but grain freight (Ag-line route) throughout the Wheatbelt (including AROC). Include Education in Wheatbelt.		
03/10/2016	Shire of York be provided with a copy of AROC MOU and financial Information from the Shire of Toodyay Regional website and regional planning Regional Prospectus	Shire of Toodyay	Note: a copy will be forwarded with the hardcopy correspondence inviting Shire of York to join AROC formally.		
03/10/16	Shire of Toodyay officially invite the Shire of York to join AROC	Shire of Toodyay	Invitation made that included the balance for 2015/2016 buy-in.		

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Action List / Status Report					
Date	Details	Name	Latest Comments		
			Action from February 2017 meeting:		
			1. CEO Goomalling to circulate to the AROC Group a copy of their unsuccessful proposal so it can then be escalated as a 'regional project'. <i>This will be part of the AROC Minute Attachments for April 2017.</i>		
			2. CEO Goomalling to liaise with the Department of Health to be undertaken to ensure there is no double-up with future strategic planning.		
3/4/2017	Dementia Care Unit (first discussed at the February 2017 AROC Meeting)	CEO Goomalling	3. CEO Goomalling to invite the Department of Health representative to come have a chat with up- to-date statistics if possible as Verso stats may be out-of-date. <i>This will be deferred until the August</i> 2017 AROC Meeting.		
			4. Not anticipating anything happening at this present time as advice was that funding cuts across board for emergency medical agreements signed throughout the whole Wheatbelt. Expiry on 30 June.		
			5. Holtfreiters aged – st john ambuance building a new sub-centre. –clarification. Hospital 45million refurb. Underway.		
			6.		

Project List						
Funding	Project Name	Project Manager(s)	Current Stage of Project	Done/Yet to do		
				This occurred. 300 people were in attendance. Amazing day. Workshops with Brookfield Rail and require Public Liability insurance \$200,000 a year – no funding.		
				SOG unsure where workshop being held.		
	Steam Train Project	Shire of Dowerin	Event to be arranged for 30 April 2017 for first journey	Brookfield Rail were at some stage in the past with SON trying to find ways of supporting local governments.		
				Minister McTiernan dedemonstrated interest in te area. Some corporate citizens getting together ahnd helping to do some of the stuff.		
11/12				Worth pursuing all avenues of funding.		
				National Rail Regulator. TRANSWA.		
				Clarification whether there is an affiliation with Queensland Rail (who operate at a high profit rate).		
				Heritage Rail trip war story: hotham valley train breaking down on way to Perth giving Brookfield nightmares. Not telling story cooperating.		
				Service operating Between Goomalling and Wyalkatchem.		

Project List						
Funding	Inding Project Name Project Manager(s) Current Stage of Project			Done/Yet to do		
				 Project Management consultant appointed; 		
	Aged Housing Funded through CLGF	Shire of Toodyay	Plans signed off by partner. Architect to finalise plans.	Financial Management arrangements agreed;		
12/13				 Housing tenders for Goomalling and VP imminent – Toodyay will be 2 part process forward works and housing; 		
				Application for the AROC Housing Alliance Project.		
				• Tender to be dealt with and contract to be signed.		

Project List				
Funding	Project Name	Project Manager(s)	Current Stage of Project	Done/Yet to do
2016/2017	Regional Recreation Plan / Strategy AROC to develop a Regional Recreation Strategy as part of its 2016/2017 program of activities.	AROC CEO's	 AROC Resolution: 1. Shire of Northam get quotes; and 2. AROC CEO's be the Working Group to decide on the engagement of a Consultant for Stage One to a maximum value of \$15,000. 	 CEOs agreed at their meeting held on 13 March 2017 that AROC should proceed with the Audit and consider the remainder of the project when the audit has been completed. Audit of Recreation facilities to see if there was a gap. Have tenders closed – A consultant has been appointed. SON handling it. CEO's notes state they were appointed. Quote for three stages from memory first stage \$5,000.

Who is the Paraplegic Benefit Fund?

Paraplegic Benefit Fund (PBF Australia) was founded by the late Sir George Bedbrook (world-renowned spinal surgeon) in 1984.

Sir George's Vision was to:

- 1. Reduce the impact to individuals who sustains a spinal cord injury.
- 2. Reduce the incidence of spinal cord injury in the Australian community.
- 3. Provide employment to people who have spinal cord injuries.

What does PBF do?

- 1. Provides corporate membership to organizations and their employees, and includes one free workplace injury prevention presentation each year.
- 2. Provides members with benefits including \$250,000 if a member sustains a permanent spinal cord injury.
- 3. Delivers injury prevention programs for road, aqua, youth and workplace.
- 4. Gifting to people with spinal cord injuries and who are in need of specialized equipment.
- 5. Makes donations towards research and development.
- 6. Provides personalized peer support to spinal cord injured patients.
- 7. Provides employment for people with spinal cord injuries.
- 8. One-on-one injury prevention consultations.

www.pbf.asn.au

For more information please contact Katie Stokes on 08 9388 3366 or <u>kstokes@pbf.asn.au</u>





Workplace Injury Prevention Program

Easing the impact – creating a culture of safety leadership

Building a strong workplace safety culture can reduce the risk of a life changing incident.

PBF's workplace injury prevention programs are heart felt yet confronting, challenging individuals to consider the lifelong impacts an unsafe work choice can have on one's future health, and those around them.

Why talk about personal responsibility in relation to risk management at work?

Workplace accidents are most often the result of complacency or an oversight while conducting routine tasks. It is these accidents that can have the most devastating consequences. Every day someone in Australia suffers a spinal cord injury and every year more than 100,000 Australians are involved in a serious workplace accident.

Through our speakers' stories, PBF is able to build greater awareness of the risk of serious injury in Australian workplaces as well as encourage personal responsibility for adopting safe work practices.

How do PBF speakers inspire change in the work place?

All of our speakers are inspiring individuals who have sustained a permanent injury and are continuing to live as independent members of the community. Through our speakers' deeply moving personal stories, participants are presented with a convincingly illustrated account of how poor decision making contributed to the presenter's current situation.

Our speakers come from a variety of industries and backgrounds and are matched to your requirements on request.

Program Quick Facts

- Interactive session
- Experienced presenters
- Cost effective safety training
- Tailored to business type
- Suitable for large and small groups
- Available across Australia



About PBF Australia

Founded in 1984 by world-renowned spinal surgeon, the late Sir George Bedbrook, the Paraplegic Benefit Fund (PBF) was established with the aim of reducing the impact and incidence of spinal cord injury in Australia. Today, we are a thriving Australia-wide, not-for-profit organisation that provides members with much-needed financial support in the event of permanent paralysis.

What outcomes can I expect from PBF's workplace injury prevention program?

PBF's workplace injury prevention programs are relevant to all industries, but are especially popular with higher-risk operations such as construction, transport, mining and manufacturing. In 2015, PBF reached more than 8,000 Australians through the delivery of over 300 workplace injury presentations.

We motivate behavioural change by challenging participants to:

- Take on safety as a core life value
- Realise that everyone is responsible for safe work practices
- Realise that personal actions or inactions can result in serious and life changing consequences
- Consider the reality of living with a permanent life changing injury

Our program has been developed and trialed in close consultation with the Industrial Foundation for Accident Prevention (IFAP - Workplace Safety Solutions) and is a module within IFAP's Health and Safety Representatives Course.

Delivered with the belief that everyone deserves to return home safely after a day at work.

"Our aim has been to change mind sets; we want our team to think of safety the second they walk onto a site – not just theirs but everyone around them. Paul was able to instantly relate to our crew with his message".

Tony Bryan - Managing Director, Ausmar Group

Talk to us about workplace safety

Western Australia & Northern Territory **T:** (08) 9388 3366

Queensland & Greater Australia **T:** (07) 3423 3966

E: prevention@pbf.asn.au



To find out more about corporate membership visit www.pbf.asn.au/membership/corporate-membership



10 April 2015

Tony South AM Community Partnerships Manager Paraplegic Benefit Fund Building 15, Garden City Office Park 2404 Logan Road EIGHT MILE PLAINS QLD 4113

Dear Tony

The Local Government Association of QLD (LGAQ) are proud to partner with PBF Australia and have been corporate members since 1997. LGAQ fully supports the efforts of PBF to reduce the number of spinal cord injuries in Australia through the PBF Injury Prevention Programs and community awareness delivered by PBF wheelchair presenters.

As part of the rationale to join PBF we recognise the enormous physical, emotional, social and financial challenges involved when someone incurs a spinal cord injury resulting in quadriplegia or paraplegia. Also, LGAQ appreciates the significant emotional impact upon work colleagues. Being able to support an employee and their family at such a tragic time in their life is integral to our staff wellbeing and our employment benefit program.

The positive impact that the \$250,000 PBF Benefit Payment would provide to a family to assist with the costs of mortgages, children's education, home modifications, rehabilitation and specialised mobility equipment while they wait for any potential insurance claims to settle is without question. LGAQ has peace of mind that our 86 employees are covered 24 hours a day, including work and non-work activities and the benefit is paid within weeks of injury when the money is needed most.

Our PBF Membership is also motivated by the work PBF does to fund the unmet needs of people with spinal cord injury. In our view this is an outstanding community contribution for a NFP organisation that doesn't seek or receive government funding.

We are certainly delighted to continue to be a part of your success over the years ahead and encourage all potential new corporate members you approach to seriously consider adding the PBF Member Benefit to their human resources benefit package as we have done.

Kind regards

Yours sincerely

Hallam PSM **HIEF EXECUTIVE OFFICER**

P 07 3000 2222
 F 07 3252 4473
 W www.lgaq.asn.au

Local Government House 25 Evelyn Street Newstead Qld 4006 PO Box 2230 Fortitude Valley BC Qld 4006 Local Government Association Of Queensland Ltd. ABN 11 010 883 293 ACN 142 783 917



PBF Corporate Membership

PBF Australia is a membership based not-for-profit organisation founded in 1984 (registered charity with DGR status), and we recognise that the financial, physical and emotional costs of spinal cord injury can be devastating. Injury can occur anywhere - at home, at work, on the road or in the water. PBF membership offers:

- Low cost protection for members and their family
- \$250,000* payment should you sustain a permanent spinal cord injury
- Cover 24 hours a day, 7 days a week
- Full cover up to the age of 85 years
- Member benefit claims processed as soon as possible after diagnosis is confirmed

Paraplegia and quadriplegia are among the most expensive chronic injuries a person can face. PBF membership provides the financial security so that the associated immediate expenses are covered.

PBF members are eligible to claim a \$250,000 member benefit payment should they sustain a traumatic spinal cord injury resulting in permanent paraplegia or quadriplegia. This payment is independent of any insurance payment and is aimed at helping members with the costs of rehabilitation, medical bills or any general expenses while they wait for any potential insurance claims to settle, which can take years. Members are covered 24 hours a day, whether they are injured at work, on the road or at play. Most activities are covered, with only limited exclusions.*

Corporate membership is a way for companies, service clubs or sporting organisations to provide an extra benefit for their employees/members whilst supporting a well-respected charity. We believe corporate membership offers the following benefits:

- Workplace Health and Safety duty of care obligations met
- Financial protection for employees/members tangible benefit
- Community involvement support of charity dedicated to reducing the impact and incidence of spinal cord injury in Australia

Our Corporate members come from all sectors and include many Shires, Councils and Local Government Associations; the CBH Group; Queensland TAFE; IFAP; Aveling; Sandvik Mining & Construction; Royal Life Saving Society WA; Many Sporting Clubs and Associations (including clubs from all football codes); Australian Professional Rodeo Association; Equestrian Associations and the Wooroloo and Zamia Adult Riding Clubs.

www.pbf.asn.au

*See our Product Disclosure Statement for full terms and conditions www.pbf.asn.au/corporate-governance/.



PBF CORPORATE MEMBERS – LOCAL AND REGIONAL GOVERNMENT

WA

- 1. City of Mandurah, Joined September 2015
- 2. Shire of Manjimup, Joined March 2005
- 3. Shire of Beverley, Joined February 2003
- 4. Shire of Northam, Joined November 2003
- 5. Shire of Goomalling, Joined June 2003
- 6. City of Belmont, Joined September 2006

QLD

- 1. Local Government Managers Australia Queensland, Joined March 2011
- 2. Local Government Association of Queensland, Joined November 1997
- 3. Local Government Infrastructure Services (LGIS), covered under the LGAQ Policy in 1997
- 4. Queensland Council of Unions, Joined January 1998
- 5. Logan City Council, Joined April 2017
- 6. Taxi Council of Queensland, Joined November 2016
- 7. City of Ipswich Council, Joined June 2016
- 8. Murweh Shire Council, Joined February 2009
- 9. Blackall-Tambo Regional Council, Joined May 2008
- 10. Sunshine Coast Regional Council, Joined February 2017
- 11. Noosa Shire Council, Joined September 2015
- 12. North Burnett Regional Council, Joined September 2008
- 13. Central Highlands Regional Council, Joined January 2009
- 14. Barcaldine Regional Council, Joined October 2008
- 15. Barcoo Shire Council, Joined June 2001
- 16. Isaac Regional Council, Joined April 2009
- 17. Charters Towers Regional Council, Joined August 2011
- 18. Flinders Shire Council, Joined June 2001
- 19. Diamantina Shire Council, Joined April 2000
- 20. Cassowary Coast Regional Council, Joined October 2008
- 21. Croydon Shire Council, Joined June 2001

TAS

- 1. Hobart City Council, Joined October 2011
- 2. Local Government Association of Tasmania, Joined July 2008
- 3. Central Highlands Council, Joined April 2000



"The City of Belmont has been a corporate member of the Paraplegic Benefit Fund (PBF) for over 10 years. During this time, PBF has played an integral role in contributing to the City's workplace safety culture through its presentations that educate and raise awareness bringing home the message that 'safety is an all of life value'. As a consequence, the City ensures that safety and health is high on the agenda for all its strategic plans, operations and day-to-day business activities".

CITY OF BELMONT

CAROLINE CORNEY OCCUPATIONAL SAFETY & HEALTH COORDINATOR

"PBF corporate membership is a no-brainer. The product offers 24/7 protection to your employees, there is no administrative burden in the event of a member benefit claim and the member benefit payment of \$250,000 helps pay for any immediate costs. The Shire of Goomalling has been a member for nearly 15 years and we will continue to be a corporate member."

SHIRE OF GOOMALLING

CLEM KERP

"The City of Mandurah has been a corporate member of the Paraplegic Benefit Fund (PBF) for nearly 3 years. We see the membership as a great benefit to offer to our staff and the injury prevention training complements our safety initiatives of elevating awareness both at work and in personal situations. The PBF membership is low cost and high value to the City of Mandurah."

CITY OF MANDURAH

RICHARD IVEY HUMAN RESOURCES COORDINATOR, ORGANISATIONAL DEVELOPMENT